



# California's New Workplace Violence Prevention Law: A Deep Dive in Preparation for the July 1st Compliance Deadline

Event

5.16.24

10:00 AM — 11:00 AM PDT

\$49 per person

California has passed SB 553 requiring that employers create and implement a Workplace Violence Prevention Plan (WVPP) and conduct training by July 1, 2024. Developing and implementing the WVPP has been a significant undertaking for employers, as the law requires comprehensive multi-prong procedures including identifying and evaluating unsafe conditions in the workplace, and reporting, responding to, and investigating workplace violence incidents. Employers must also conduct training for employees that covers their tailored WVPPs and the workplace violence hazards specific to their employees' jobs and answer any employee questions.

In part 2 of Fisher Phillips' webinar series on SB 553, we will cover the most vexing questions and concerns we have encountered in advising employers on the development and implementation of the WVPP, including the following topics:

- Completion of a security assessment including access control systems and procedures, physical security measures, and shelter-in-place rooms
- Developing protocols for overseeing the development and implementation of the WVP Plan
- Implementing measures to communicate with your workforce regarding the Plan and ensure employee compliance
- Best practices for implementing the required training of employees on the WVPP
- Multi-employer considerations
- Practical tips for implementing the WVPP to comply with the new law and best protect employees

To help employers meet these new requirements, Fisher Phillips offers customized WVPP and training materials, as well as security assessments and training.

The firm will submit this program for HRCI and SHRM credit.

Presented by:

Andrew Sommer | Partner, Fisher Phillips

Hannah Sweiss | Partner, Fisher Phillips

Orvel Ronk | CEO and President, Ronk Security Solutions, LLC

If you have any questions, please contact **Brandice Johnson**.

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### ***Related People***

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