



## On the Job: Make Sure March Madness is Fun, not Fanatic

News

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*USA Today* and *SHRM.org* quoted Atlanta attorney Bert Brannen in the March articles “On the Job: Make Sure March Madness is Fun, not Fanatic” and “March Madness Shoot for Compliance or Engagement.” The articles both focused on the NCAA basketball tournament, known as March Madness, and the effects that it has on the workplace. Bert warned that employees who feel excluded from the bracket action might file discrimination claims. “Last year Twitter users sent more than 2 million tweets about March Madness and competition over brackets in the office could spur workers into taking their trash talking online, which might include trash talking their bosses.” If employers allow some March Madness fun at work, Bert suggested forbidding them from using company computers and only engaging in bracket mania during break times or outside the office.

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