



Travel Time for Work Typically Compensable

News

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Phoenix Managing Partner Pavneet Singh Uppal was interviewed in the article "Travel Time for Work Typically Compensable" in the September 27 *Arizona Business Gazette*. He said that normal commuting to and from work is not counted as compensable work time. An employee who travels from home before his regular workday and returns to his home at the end of the workday is engaged in ordinary home-to-work travel that is considered a normal incident of employment. This is true whether the employee works at a fixed location or at different job sites. He pointed out, however, that travel between the office or other place where an employee is required to report to work and a job assignment usually counts as hours worked. Similarly, travel between one assignment and another during the workday also counts as hours worked. In both cases, the law requires that an employee be compensated for such work hours.

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