

## Sexual Orientation Discrimination Or Poor Performance?

News

8.31.12

Steve Miller, a partner in the Chicago office, was quoted in the August 31 article "Sexual Orientation Discrimination Or Poor Performance?" on *HR.BLR.com*. The article reported on the case of an Illinois woman who filed a suit against her employer claiming that she was discriminated against because of her sexual orientation. The worker filed charges of sexual orientation discrimination with the Illinois Department of Human Rights, citing that she'd been deprived of overtime, wrongly disciplined and suspended, and wrongly fired. An investigation found no evidence of bias or discrimination and showed that this employee had not been treated differently than any of her coworkers. Steve noted: "This employer offered proper documentation of the steps it took against the plaintiff, and it showed that it had applied its policies consistently with all employees. Both of those steps help protect any employer in court."

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### ***Related People***



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