

Fisher Phillips Attorney Selected For Inclusion In 2012 Southern California Super Lawyers

JAMES J. MCDONALD, MANAGING PARTNER AT THE IRVINE OFFICE OF THE FIRM, RECOGNIZED FOR EMPLOYMENT AND LABOR PRACTICE

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IRVINE, CA (January 1, 2012) – For the sixth consecutive year, Fisher Phillips Irvine, Calif. Managing Partner James J. McDonald, Jr. was selected for inclusion in 2012 *Southern California Super Lawyers*. For more than 27 years, McDonald has practiced labor and employment law exclusively representing management.

Southern California Super Lawyers are chosen by their peers and through the independent research conducted by the Thomson Reuters, Legal division based in Eagan, Minn. Each year, the research team at *Super Lawyers* undertakes a rigorous multi-phase selection process that includes a statewide survey of lawyers, independent evaluation of candidates by the attorney-led research staff, a peer review of candidates by practice area, and a good-standing and disciplinary check. The top 5 percent of Southern California attorneys are selected for the recognition.

This year's honorees will be featured in the February issues of *Los Angeles* magazine, *Orange Coast* magazine and the Los Angeles and Orange County distribution lists of *The New York Times* along with the San Diego edition of *Southern California Super Lawyers* magazine.

McDonald's practice involves litigation of all types of employment disputes, including jury trials, bench trials and arbitrations, with special emphasis on wrongful termination, sexual harassment, employment discrimination, Americans with Disabilities Act, mental health issues in the workplace and trade secrets and unfair competition matters. He also counsels employers on labor and employment aspects of mergers and acquisitions. McDonald is lead editor of the treatise *Mental and Emotional Injuries in Employment Litigation* (BNA Books 2001) and author of more than 50 published articles on labor and employment law. He also serves as Vice Chair and General Counsel of the Irvine Chamber of Commerce.

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