



A Few Precautions Can Prevent Frightening Halloween Party Outcomes

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Christopher Boman, a partner in the Irvine office, offered advice to employers about Halloween parties in the workplace in the October 24 *BNA Human Resources Report* article "A Few Precautions Can Prevent Frightening Halloween Party Outcomes." Chris said that companies are moving away from Halloween parties, but many let employees dress up and celebrate with a pot luck lunch. Employers know that costumed workers will be a distraction and therefore cause a temporary productivity dip, but the flip side is a morale boost. By providing clear and concise guidance about what is and is not appropriate, in terms of both attire and behavior, employers can prevent a positive from becoming a negative. "You don't have to wear a suit under your costume, but obviously it's a work function, so policies and procedures apply."

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