

The Little Things Make a Difference

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Phoenix attorney Shayna Balch was profiled in the October 21 *Phoenix Business Journal* in a feature entitled "The Little Things: Readers Offer Easy Ways to Make a Difference." Shayna was interviewed about her work volunteering with Junior Achievement. She said: "I have learned that even the smallest gestures can make a huge difference in the lives of at-risk kids. Spending just a few hours with the kids each month has a positive impact on their commitment to continuing their education and their awareness of the working world."

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