

## **Avoid Five I-9 Mistakes**

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Atlanta immigration attorney Jessica Cook contributed to a guide published by *I-9 Compliance.com* entitled "Avoid Five I-9 Mistakes." It is important for employers to know that the U.S. Immigration and Customs Enforcement (ICE) agency has taken on an effort to aggressively audit and investigate companies for Form I-9 compliance. Jessica offered advice about "Mistake Number 3: Re-verifying All Existing Employees." The guide noted that this practice would lead to non-compliance. Jessica said: "Re-verify I-9 forms for employees with expiring work authorization. Create a tickler system of expiring work authorization and re-verify expiring work authorization before the expiration date. Do not re-verify permanent residence cards, driverâ€~s licenses or U.S. passports."

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