



# Employers May Now Face Baby Boomers' Discrimination Claims

News

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Charles Caulkins, a partner in the Fort Lauderdale office, contributed to the article "Employers May Now Face Baby Boomers' Discrimination Claims" in the September 2 issue of *South Florida Business Journal*. The article noted that, as baby boomers are getting older, age discrimination claims are becoming more prevalent. As layoffs grow, all types of discrimination lawsuits are gaining traction among disgruntled employees. When faced with a lawsuit, Charles advised employers that effective defense in a civil or government action requires involvement of skilled counsel from the outset, especially when submitting a statement of position in response to an EEOC action. This can help avoid making statements that could be incriminating, damaging or that "may unknowingly take a position that subjects you to scrutiny from the EEOC."

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