



## California: Birthplace of Legal Theories

News

6.26.11

Chris Hoffman, managing partner of the San Diego office, was a speaker at the Society for Human Resource Management's 63rd Annual conference in Las Vegas on June 26, 2011. In his address, "California: Birthplace of Legal Theories," Chris told attendees, "California has a well-deserved reputation as the place where new legal theories start." Because of the scope and complexity of California laws, businesses that operate in the state face drastically increased operational costs, he said, noting that his clients not based in California are often shocked by the state's laws. However, "the good news is, employers in California can largely ignore federal law. The bad news is, this is because California's own statutes generally provide more protection."

---

Please reach out to our [Media team](#) for any news inquiries.

### ***Related People***



**Christopher C. Hoffman**  
Regional Managing Partner  
858.597.9610  
[Email](#)