

## **Profile of Mark Ricciardi**

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Las Vegas managing partner Mark Ricciardi was the subject of a profile in the June 19 *Las Vegas Review-Journal*. He answered questions about his 25 year career as a labor and employment attorney in Las Vegas. When asked if the growing market for labor attorneys in Southern Nevada is due to the high unemployment there, Mark responded: "I don't think high unemployment is necessarily a draw for the labor attorneys who represent employers. But because many employees are fighting for their jobs and both the EEOC (Equal Employment Opportunity Commission) and the U.S. Department of Labor are being much more aggressive, I think you may see an influx of labor attorneys representing employees." He noted that recent rule changes under the Americans with Disabilities Act and new wage and hour rules by the Department of Labor have made it easier for workers to sue their employers. "That big section of the Yellow Pages purchased by personal injury lawyers may someday be occupied by lawyers who will sue employers."

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