

Employers Settle Suits to Limit Legal Costs

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Business Insurance quoted Lawrence McGoldrick in the May 29 article "Employers Settle Suits to Limit Legal Costs." The article noted that most wage-and-hour litigation is ultimately settled. One of the primary reasons cited is the that the cases are so costly. Lawrence said, "You've got to be willing to fight hard" to defend the company and take depositions of lots of employees. "Make the other side work and also test their evidence." Lawrence said, for instance, if an employee claims he put in 50 hours a week and the time record says it was only 40 or 42, question what the worker did during the unaccounted-for time.

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