



Preventing Wage and Hour Class Action Lawsuits

News

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In a May 5 podcast for *Employee Benefit News*, Irvine partner Bob Yonowitz gave employers advice for preventing wage and hour class action lawsuits. One important measure he recommends is to require all nonexempt employees to review and sign their timecards every pay period. Bob said, "By having employees sign and initial their time cards it makes it much more difficult for the employee to later on challenge the company's timekeeping practices and accuse the employer of not paying them correctly." He also recommends having employees initial any changes made to their timecards by a management override.

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