

# How to Keep Office Romances from Hurting Your Practice

News

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Danielle Urban of the Denver office was quoted in the April 11 *American Medical News* article "How to Keep Office Romances from Hurting Your Practice." The article reported that intimate relations among staff members in medical offices can create drama, lower morale, reduce productivity and prompt litigation. The report noted that some medical offices have policies stating co-workers may not date. Danielle said: "There is no way to monitor and control that. You have got to be realistic." But she added, "If relationship issues are spilling over into the workplace, you have to be quick to address them." She noted that potential conflicts can be addressed through employee policies governing harassment, conflict of interest, nepotism and workplace conduct.

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