



## Fisher Phillips Attorney's Client Project Wins Second Award in Hospitality Industry

COLORADO HOTEL & LODGING ASSOCIATION HONORED FOR EMPLOYMENT COMPLIANCE GUIDE

News

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**ATLANTA, GA (December 12, 2007)** An employment guide developed by Fisher Phillips Partner Andria Ryan has received a second award in the hospitality industry. The Colorado Hotel & Lodging Association received an "Award of Excellence " in the membership benefit category from the International Society of Hotel Association Executives (ISHAE) for the *Employment Compliance Guide for Colorado Hospitality Employers*. Ms. Ryan worked closely with CH&LA President Ilene Kamsler to develop the *Employment Compliance Guide* for the Colorado organization.

The *Employment Compliance Guide for Colorado Hospitality Employers* provides an overview of Colorado employment laws and state compliant employment forms. It has been distributed to the organization's membership. In October, the CH&LA presented Ms. Ryan with the Chairman's Award for the "Greatest Contribution by an Allied Member to the Association in 2007" for her work developing the *Guide*.

Ms. Ryan is a Partner and Chair of the Hospitality Industry Practice Group at Fisher Phillips. She represents employers in virtually every area of employment and labor law. She spends much of her time counseling employers in day to day employment and labor decisions and educating employers about prevention and practical solutions to workplace problems. She is a frequent speaker to industry groups and human resources professionals on such topics as avoiding harassment in the workplace, maintaining a union free workplace, immigration law compliance, avoiding discrimination claims, proper interviewing, and effective discipline and discharge techniques.

### **About The Colorado Hotel & Lodging Association ([www.coloradolodging.com](http://www.coloradolodging.com))**

The Colorado Hotel & Lodging Association has more than 540 members representing more than 40,000 guestrooms throughout the state of Colorado. CH&LA's member properties include romantic bed and breakfast inns, luxury hotels, affordable motels, Colorado ski resorts, Rocky Mountain cabins, rustic guest ranches, relaxing spas, weekend getaway timeshares, and condominium and vacation rental services, ranging in size from three to 1,600 rooms.

The Colorado Hotel & Lodging Association offers visitors the leading searchable database of travel accommodations and vacation lodging in Colorado, from the plains to the Front Range and from the Rocky Mountains to the Western Slope.

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Please reach out to our [Media team](#) for any news inquiries.

### ***Related People***



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