



## Delay For Morristown Paid Sick Leave Law

Insights

9.30.16

The Morristown Town Council enacted an ordinance several weeks ago which will require private employers with employees in Morristown to provide paid sick leave. Under the language of the ordinance, the law was scheduled to go into effect on October 4, 2016. However, based on recent action from the mayor, the effective date has now been delayed until **January 11, 2017**.

Earlier this week, Mayor Timothy P. Dougherty signed an executive order that will delay the effective date of Morristown's Paid Sick Leave Ordinance by 120 days. According to the Mayor, the delay was necessary because more time was needed to allow employers "to get their arms around" the ordinance and its requirements.

While the delay is a welcome temporary reprieve for private employers, providing them more time to implement the necessary policies and provide training on the paid sick leave, employers should continue the efforts they already started to ensure compliance with the ordinance's requirements when it does go into effect in the new year.

For more information about how this ordinance affects your workplace, contact any attorney in our New Jersey office at 908.516.1050 or your regular Fisher Phillips attorney.

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*This Legal Alert provides information about a specific new town ordinance. It is not intended to be, and should not be construed as, legal advice for any particular fact situation.*

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