



New EEOC Workplace Poster Now Available for Employers

Insights

10.30.09

The Equal Employment Opportunity Commission has revised the workplace notice that employers covered by federal anti-discrimination laws must post to reflect the requirements of the new Genetic Information Nondiscrimination Act and the changes made by the ADA Amendments Act. The commission posted a notice on the EEOC [website](#) stating that the revised workplace notice includes information regarding GINA's ban on employment discrimination based on an individual's genetic information, which takes effect on Nov. 21, 2009, and changes made by the Americans with Disabilities Act by the ADA Amendments Act, which took effect on Jan. 1, 2009. To comply with federal posting requirements, employers can download from the website and print an "EEO is the Law" poster supplement and post that document alongside EEOC's September 2002 edition of the poster. Alternatively, employers can download from the EEOC website, print, and post the November 2009 version of the poster. Employers also can order copies of the new posters, which are available in English, Spanish, Chinese, and Arabic, from an EEOC clearinghouse located in Annapolis Junction, MD.