

Insights, News & Events

WEBINAR WEDNESDAY - PREDICTING THE UNPREDICTABLE: EXPLORING CALIFORNIA'S PREDICTIVE SCHEDULING BILL, AND UPDATES ON AB5 AND AB51

Webinar

Event

Mar 4, 2020

12:30 PM - 1:30 PM PST

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While it is difficult to predict what the California legislature will have in store for employers in 2020 given the sweeping 2019 legislative session, our “signs point to yes” and “outlook good” “Magic 8-ball” prediction that California would jump on the predictive scheduling bandwagon has come to fruition. Predictive scheduling laws restrict an employer’s ability to set employee schedules, often requiring significant advanced notice to employees of any changes. These laws are particularly troublesome in industries such as retail, food service, and hospitality, where weather and other last-minute factors influence consumer demand. Under similar laws in other jurisdictions, employers must pay employees extra where their schedule is changed without enough notice. Similar laws likewise restrict the use of “clopening” shifts, where an employee is asked to close the business at night and then reopen in the morning.

This presentation will explore California’s predictive scheduling bill, as well as provide updates concerning California’s brand new independent contractor law (AB5) and currently-blocked law prohibiting mandatory arbitration (AB51).

[Recording](#)

Related People



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After registering, you will receive a confirmation e-mail containing information about joining the webinar.

**This program has been submitted to the HR Certification Institute and SHRM for review.*