2020 Legislative and Case Law Update

PRESENTED BY PAYCHEX AND FISHER PHILLIPS

Event

Paychex
300 Corporate Pointe
#Suite 150 (100)
Culver City, CA 90230

1.09.20
12:00 p.m. - 1:00 p.m.

Governor Gavin Newsom recently signed numerous significant pieces of legislation that will impact employers across California. The new legislation ranges from a ban on mandatory arbitration agreements to a complete rewrite of the rules for the use of independent contractors, to a general prohibition on "no-rehire" clauses in settlement agreements. Fisher Phillips attorneys will cover these topics as well as the impact of recent significant court decisions impacting California workplaces. Join us for the Fisher Phillips 2020 California Legislative and Case Law Update. The program will analyze significant new legislation, case law updates, and employee benefits law developments that will impact California employers in the new year.

- AB 5 – Rewrite of Independent Contractor Rules

- AB 51 – Prohibits Most Mandatory Arbitration Agreements

- SB 707 – Arbitration Fees Must be Paid Promptly by Drafting Party

- AB 749 – End to "No-Rehire" Provisions in Settlement Agreements.

- AB 9 – Extends Deadline to File Workplace Bias Claims to 3 Years

- AB 25 & AB 1355 – Amendments to the California Consumer Privacy Act (CCPA)

- SB 142 – Expansion of Lactation Accommodation Requirements

- SB 188 – Prohibits Employment Discrimination Based on Hairstyles

- SB 778 – Extends Deadline to Provide Harassment Training to Managers and Employees

Case Law Updates:

- ZB, N.A. v. Superior Court of San Diego County

- Stoetzl v. Dep't of Human Resources

- Gilberg v. California Check Cashing Stores, LLC

- Vasquez v. Jan-Pro Franchising Int'l, Inc.

- Ward v. Tilly's, Inc.

- OTO, LLC v. Kho

There is no cost to attend this event.

To register for the event, click here.

**This event is pending one hour of HRCI/SHRM credit.

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