

Insights, News & Events

# CONTRACT INTERPRETATION: SURVIVING THE WILDS OF YOUR COLLECTIVE BARGAINING AGREEMENT

Event

Oct 24, 2019

8:00 a.m. - 4:30 p.m.

The Arctic Club Seattle  
700 3rd Ave  
Seattle, WA 98104

65

Join Fisher Phillips labor attorneys Todd A. Lyon and Lisa M. Vickery for a one-day interactive program on surviving collective bargaining agreement. This interactive program covers contract interpretation. Attendees will learn time-honored methods for interpreting the thorniest areas of collective bargaining agreements, from grievance procedures to seniority provisions and management rights. You will learn to wade through the waters of past practice and transfers of bargaining unit work. Attendees participate in hands-on activities, advanced and moderately experienced HR and Labor Relations professionals will test their survival skills so as to avoid the pitfalls of grievance arbitration.

## Special Guest

Arbitrator Howell Lankford, member of the National Academy of Arbitrators, will be sharing his insights on which contract interpretation arguments are most persuasive.

8:00 a.m. - 8:30 a.m.

Registration, Breakfast and Welcome

## Related People



**Todd A. Lyon**

Partner and Labor Relations  
Group Co-Chair

503.205.8095

## Related Offices

Seattle

8:30 a.m. - 8:40 a.m.

Introduction to Interpretation of a Collective Bargaining Agreement

8:40 a.m. - 9:30 a.m.

Rules of Interpretation

9:30 a.m. - 10:30 a.m.

Evaluating Important Language

10:30 a.m. - 10:45 a.m.

Break

10:45 a.m. - 11:30 a.m.

Past Practice

11:30 a.m. - 12:00 p.m.

Skimming/Subcontracting

12:00 p.m. - 1:00 p.m.

Lunch

1:00 p.m. - 2:00 p.m.

Investigating and Evaluating a Potential Violation

2:00 p.m. - 2:15 p.m.

Break

2:15 p.m. - 4:00 p.m.

Surviving the Wild: Donner Party

4:00 p.m. - 4:30 p.m.

Wrap Up

**Cost: \$65**

For more information, please email Sheila McShane at [smcshane@fisherphillips.com](mailto:smcshane@fisherphillips.com).

*\*\*This program has been submitted to SHRM and the HR Certification Institute for review.*