



# An Employer's Guide to Proper Employee Discipline Policies

LUNCH 'N LEARN

## Event

Fisher Phillips Los Angeles Office  
444 South Flower Street, Suite 1500  
Los Angeles, CA 90071

8.08.19

11:45 a.m. – 1:15 p.m.

**Thank you for your interest. We have reached capacity. Please contact Sidra Trajcevska at [strajcevska@fisherphillips.com](mailto:strajcevska@fisherphillips.com) to be added to the waitlist.**

Join Fisher Phillips attorneys Suzy Lee and Rayan Naouchi on August 8, 2019, to learn the ins and outs of proper employee discipline, including employee coaching, verbal warnings, how to prepare a robust write-up, and whether progressive discipline or termination is necessary.

Employee discipline is often a double-edged sword. It can be the documentation that helps support and/or justify an employer's employment actions and it can often place employees on warning of the need for performance improvement. More often than not, an employee will use the lack of proper documentation, or alternatively, an increase in discipline to support their causes of action for discrimination, retaliation, harassment, wrongful termination, and the like. Accordingly, an employer's knowledge of proper discipline procedures is critical to ensuring both a robust discipline policy and to safeguard itself against potential legal action.

## Agenda

11:45 a.m. – 12:00 p.m.

*Registration and buffet lunch*

12:00 p.m. – 1:00 p.m.

*Presentation*

1:00 p.m. – 1:15 p.m.

*Question and Answer*

**Cost:** There is no cost to attend this briefing.

Seats are extremely limited and will likely fill up fast. Please only RSVP if you are certain you will attend.

Please RSVP no later than August 5, 2019.

For questions, reach out to Marisa Nguyen at [manguyen@fisherphillips.com](mailto:manguyen@fisherphillips.com).

\*This event has been submitted for HRCI/SHRM credit.

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