



# Have You Checked Your Paystubs Lately?

Event

Multiple Locations

Multiple Dates

California employees and their attorneys have developed a new favorite claim that can cost your business millions. The new “claims du jour” in California are Private Attorneys General Act (PAGA) claims for paystub violations under Labor Code Section 226, which has ten technical requirements. Employers are being hit left and right with a variety of 226 claims alleging things as simple as that the employer is missing a comma or a space in their name or that the address appears only on the check and not the stub.

To make matters worse, the claims are harder to defend than other wage-hour cases. Recent court decisions have held that there is no requirement under PAGA that an employee suffer any harm from a paystub violation, so a technical violation can cost you millions! At this briefing we will walk through 226 cases that we have seen employees file, dissect the requirements of Section 226, discuss the impact of recent case law and recommend ways that employers can avoid these claims altogether and minimize any liability for past paystubs that have not been compliant.

**San Francisco:** Thursday, June 27

Four Embarcadero Center  
Embarcadero Conference Center, Promenade Level  
San Francisco, CA 94111

**Sacramento:** Friday, June 28

California Restaurant Association  
621 Capitol Mall, Suite 2000  
Sacramento, CA 95814

**\*\*This program has been submitted to the HR Certification Institute and SHRM for review.**

There is no cost to attend this program. Register early – space is limited!

For questions, please contact Jennifer Barry-Smith at [jbarry-smith@fisherphillips.com](mailto:jbarry-smith@fisherphillips.com).

