

Managing March Madness – Office Pools, Alcohol, Marijuana, E-Cigarettes, Piercings and Other Maddening Behavior

Event

California Restaurant Association 621 Capitol Mall, Suite 2000 Sacramento, CA 95814

3.21.19 9:00 a.m. - 11:00 a.m.

March Madness captures the attention of millions of fans every year, but it also brings potential liability for employers. Betting pools at work are very common and a decrease in efficiency is unsurprising. Many employers turn a blind eye towards these pools, figuring that they help to maintain morale and build camaraderie. In our March breakfast briefing, Fisher Phillips attorney <u>Drew Tate</u> will discuss the legal exposure an employer may face with inter-office betting, and how an employer can avoid a loss of productivity. He will also discuss several other "bad" behaviors, from alcohol, tattoos and piercings to how to address the laws regarding marijuana and e-cigarettes.

Agenda

9:00 a.m. - 9:30 a.m. *Registration and Breakfast*

9:30 a.m. - 11:00 a.m. *Seminar*

There is no cost to attend this briefing. Space is limited – attendance is on a first-come, first-served basis.

Questions? Please contact Jennifer Barry-Smith at jbarry-smith@fisherphillips.com | 916.210.0410.

**This program has submitted for HR Certification Institute and SHRM credit hours.

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