



Working Across the Organization: Avoid Getting Sued Over Employee Leaves and Accommodations

FISHER PHILLIPS TAMPA BREAKFAST BRIEFING

Event

Bank of America Plaza Conference Center

101 Kennedy Blvd., Suite 225

Tampa, FL 33602

3.14.19

7:30 A.M. - 9:00 A.M.

25

This breakfast briefing will focus on the unique challenges faced by businesses in managing FMLA, ADA and Worker's Compensation leave processes. We will address several issues including the proper way to document and manage leaves, an employer's rights and obligations relating to possible separation before, during, or after leave, and the changing obligations once an employee moves from FMLA to ADA leave status. We will also include a discussion on developing a centralized approach to management and leadership support in dealing with ADA and FMLA leaves and accommodations.

Following the session participants will be able to:

- Implement best practices for managing an employee in need of a leave of absence or other medical related accommodation.
- Apply steps to ensure managers are gathering and acting on information in a timely manner.
- Identify risk factors in the organizational leadership and implement training accordingly

Agenda

7:30 a.m. - 8:00 a.m.

Breakfast and Registration

8:00 a.m. - 9:00 a.m.

Presentation

Cost: \$25

Questions? Contact Elizabeth Hickman at ehickman@fisherphillips.com or (954) 847-4713

*This briefing is pending HRCI/SHRM credit.

Related Offices

Tampa