

## Wage & Hour Deep Dive - Top Issues and Avoiding Costly Mistakes

Event

Tuscany Suites & Casino 255 E. Flamingo Road Las Vegas, NV 89169

3.14.19 8:00 A.M - 10:00 A.M.

30

UPDATE: Last Thursday, the U.S. Department of Labor (DOL) proposed their long-awaited revised "overtime rule," which if adopted, would set the minimum salary threshold at \$679 per year, annualizing to \$35,308 per year. We will be touching on this proposed rule during our seminar and highlight what your company needs to know about this breaking news. This program will help you navigate the legal minefield of both Federal and State wage and hour laws to help identify the best employment practices for your company. The presentation is tailored to HR professionals, in-house counsel and management.

Navigating Federal and Nevada wage and hour laws can be challenging, and ramped-up investigations by the U.S. Department of Labor (DOL) and the rise in class actions from plaintiffs' lawyers have not made things easier. In this advanced presentation, Mark Ricciardi and Caroline Brown of Fisher Phillips will explain the 2018 amendment to the FLSA that empowers the DOL to regulate tip pools – even in a state like Nevada where there is no tip credit. They will also discuss key wage and hour issues that employers need to keep top of mind to help their companies stay compliant and avoid costly mistakes.

## Agenda:

8:00 a.m. - 8:30 a.m. *Registration and Breakfast* 

8:30 a.m. - 10:00 a.m. *Program* 

**Cost:** \$30 (includes breakfast and materials)

\*This program is pending for 1.5 HRCI/SHRM Preferred credits and 1.5 hours of Nevada CLE credit.

If you have any questions, please contact Kelsey Crews at <u>kcrews@fisherphillips.com.</u>

## **Related People**



Mark J. Ricciardi Regional Managing Partner 702.252.3131 Email

## **Related Offices**

Las Vegas