



# In the Weeds: How Should Employers Navigate Rapidly Changing Laws and Attitudes Regarding Marijuana

Event

Embarcadero Conference Center  
Embarcadero 4, Promenade Level

2.26.19

9:00 a.m. - 11:00 a.m.

Please join us on Tuesday, February 26 as Fisher Phillips attorney Anthony Guzman provides a briefing on Marijuana Legalization in California.

With the passage of Prop. 64, California voters decided to embark on radical changes to state marijuana laws. These changes have left many employers wondering what, if anything, they must do to adapt to the new legal landscape. Unfortunately, there is no one-size-fits-all response to the issue. What may be appropriate for an employer of individuals in safety-sensitive positions may not work for the employer of baristas. Join us for an informative seminar, where Anthony will provide an overview of California's medical and recreational marijuana laws as well as the options that employers have to deal with this workplace challenge.

Attendees will leave with the following knowledge:

1. Whether or not to allow Mary Jane to come to work,
2. Best practices for approaching pre-employment drug testing,
3. How to respond to a reasonable suspicion that someone is high at work?

## Agenda

9:00 a.m. - 9:30 a.m.

*Registration and breakfast*

9:30 a.m. - 11:00 a.m.

*Program*

For questions, please contact Jennifer Barry-Smith at [jbarry-smith@fisherphillips.com](mailto:jbarry-smith@fisherphillips.com)

*\*\*This program has been submitted to the HR Certification Institute and SHRM for review*

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