



# Workplace Investigations in Light of the #MeToo Movement and New DFEH Investigation Regulations

## Event

444 South Flower St.  
Suite 1500  
Los Angeles, CA 90071

8.23.18

11:45 AM - 1:15 PM

Join us for lunch and a discussion on prevailing HR topics. This complimentary event is a great opportunity to network and talk with our lawyers and other HR professionals in an informal and collaborative setting to get the information you need to stay in the know.

The presentation will include important updates on legal decisions and developments that will better enable HR professionals to be more effective in planning and strategizing HR matters. Updates to include:

- New Workplace Harassment Guidelines issued by the California Department of Fair Employment and Housing (“DFEH”) in 2017
- EEOC Proposed/New Guidelines on Workplace Harassment (awaiting finalization and publication)
- California’s Fair Pay Act (SB 358) requiring equal pay for “substantially similar work” with respect to employees of the opposite sex which took effect in January 2016, and its subsequent amendments (SB 1063 and AB 1676) which took effect on January 1, 2017 and expanded the Fair Pay Act to include race and ethnicity as protected groups and prevents employers from justifying pay disparities based on prior salary, all of which strengthened California’s existing Equal Pay Act

Join Fisher Phillips attorneys, **Cheryl Schreck** and **Aymara Ledezma**, on August 23, 2018 to learn the information that every employer needs to know about “Workplace Investigations in Light of the #MeToo Movement and New DFEH Investigation Regulations”.

## Agenda:

11:45 a.m. - 12:00 p.m.

*Registration and Lunch*

12:00 p.m. - 1:00 p.m.

*Presentation*

1:00 p.m. - 1:15 p.m.

*Question and Answer*

There is no cost to attend this briefing, but seats are limited and will likely fill up fast.

**Please RSVP online no later than August 21, 2018.**

**Validated Parking:**

The parking lot entrance for the building is located on the left-hand side of Flower Street. The parking lot is for Citigroup Center. It is the last parking lot opening on Flower Street before you reach 5th Street. Visitor parking is located on Level A and is valet only parking. Please be sure to check your ticket and make sure you are in the Citigroup parking lot and not the City National parking lot. We validate parking for the Citigroup Center only.

If you have questions, please contact Tiffany Giang at [tgiang@fisherphillips.com](mailto:tgiang@fisherphillips.com).

***Related People***

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### ***Related Offices***

Los Angeles