

Understanding Issues in Human Resources through Storytelling

Event

High Cotton Brewing Company 598 Monroe Avenue Memphis, TN 38103

8.16.18 4:30 P.M. - 7:00 P.M.

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Fisher Phillips, along with <u>Spillit Memphis</u>, presents "Human Sources: Understanding Issues in Human Resources through Storytelling." The first of this series addresses the issues faced by transgender individuals in the workplace. The news has been overrun lately with divergent opinions on the legal obligations and best practices for your transgender employees. This presentation will begin with Fisher Phillips attorney Rob Ratton providing an overview of the legal issues unique to transgender employees. Following this legal overview, Barbara Hope, an award winning Memphisbased storyteller, will discuss her own life experiences as a transgender person and will be joined by Josh Campbell, creative director of Spillit Memphis.

In most human resources training sessions, the audience is inundated with a catalog of statutes, rules and scared-straight jury verdicts in an effort to teach the employer how to avoid a lawsuit. Who can be expected to remember the litany of rules and complexity of legal issues from a one-hour seminar? Attendees in this unique seminar will have a meaningful interaction with someone who has been personally affected by one of these rules. The Human Sources training program combines practical teaching methods with the opportunity to hear directly from an individual caught in the struggles of a legal issue that resonates in the workforce. This training is a chance to see the rules in the context of one person's life and learn how to make your work environment open and productive. After the presentations, we invite all guests to stay for beverages and hors d'oeuvres.

Robert Ratton III

Rob represents and counsels employers in all areas of labor and employment law, including collective actions, wage & hour, harassment, discrimination, employee discipline and termination, and trade secrets. He has been recognized as Mid-South Super Lawyers – Rising Stars.

Barbara Hope

Barbara is a seasoned storyteller both professionally and competitively and has won slam competitions in Memphis And Nashville. Her stories range from rock and roll to travel to wildlife.

Barbara's trans life experiences make for compelling stories that are informative as well as entertaining.

Joshua Campbell

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Josh is a professional storyteller. He specializes in personal narratives. For the last five years he has served as the Creative Director of Spillit Memphis and has performed across the Southeast in one man shows and storytelling festivals. He is also the Middle School Director at the Maria Montessori School in Memphis. He believes everyone has a story to tell.

The agenda is as follows:

4:30 p.m. - 5:00 p.m. *Registration*

5:00 p.m. - 6:00 p.m. *Program*

6:00 p.m. - 7:00 p.m. Beverages and Hors D'oeuvres

Cost of event is \$20 online or \$25 at the door.

This event has been approved for 1.0 HRCI, SHRM and TN CLE credits.

For any questions please contact Abby Tasman at <u>atasman@fisherphillips.com</u>.

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