

Insights, News & Events

LEGALLY REQUIRED HARASSMENT PREVENTION TRAINING

It's Never Too Late to Comply

Event

Feb. 20 - March 2, 2018

9:00 a.m. – 11:00 a.m. & 11:15 a.m. – 12:30 p.m.

Multiple Locations

Please See Below

It seems that every day there is a new allegation of sexual harassment in the headlines. With heightened awareness, and new levels of reporting unprofessional behavior, you have never been at greater risk to face a harassment charge. Harassment is a legal risk for your organization, it lowers morale, decreases productivity, and can cost you good employees. Education is the key to mitigating your risk and creating a respectful workplace.

Anti-harassment training for supervisors is also required by law. AB 1825 requires that **all California** employers with **50** or more employees provide at least two hours of anti-harassment training. The recent passage of **SB 396** makes California the first state to require that harassment training cover gender identity, gender expression, and sexual orientation. This workshop is a cost-effective way to provide this mandatory training to supervisors. The training is interactive and practical, teaching supervisors **essential management skills while discussing the legally required** harassment related topics. Classes will be taught by Fisher Phillips attorneys who have experience in this area of the law and are well known for their practical and engaging training programs.

Who is required to attend:

- Supervisors – every two years

- New Supervisors – within 6 months of promotion
- Anyone who hires, fires, disciplines, and/or directs the work of one or more employees.
 - Every two years and within 6 months of hire or promotion

Discussion will include:

- Explanation of Protected categories
- Address SB 396 requirements
- Types of harassment and bullying
- Responsibility of supervisors and companies
- How to conduct an investigation
- Best practices

PLUS: Attend an additional “Train the Trainer” Session

This session is designed for human resources professionals who are experienced in the area of sexual harassment training and investigations. Participants of the Train the Trainer are required to attend the initial training session from 8:30-10:30 a.m., which will be followed by the Train the Trainer portion from 10:45 a.m.-12:00 noon.

PLEASE CHOOSE THE LOCATION YOU WOULD LIKE TO ATTEND BY CLICKING ON THE LOCATION BELOW. YOU WILL BE REDIRECTED TO ANOTHER PAGE WHERE YOU CAN REGISTER:

- **Long Beach - February 20, 2018**
 Long Beach Marriott - 4700 Airport Plaza Drive, Long Beach, CA 90815
(Due to space limitations, registration for this event is now closed. For questions, please contact Sidra Trajcevska directly at STrajcevska@fisherphillips.com.)
- **Ontario - February 21, 2018**
 Embassy Suites by Hilton Ontario Airport - 3663 East Guasti Road, Ontario, CA 91761
(Due to space limitations, registration for this event is now closed. For questions, please contact Sidra Trajcevska directly at STrajcevska@fisherphillips.com.)
- **Sacramento - February 26, 2018**
 California New Car Dealers Association - 1517 L Street, Sacramento, CA 95814

■ **Irvine - February 27, 2018**

Hilton Irvine/Orange County Airport - 18800 MacArthur Blvd, Irvine CA 92612
(Due to space limitations, registration for this event is now closed. For questions, please contact Sidra Trajcevska directly at STrajcevska@fisherphillips.com.)

■ **San Diego - March 1, 2018**

Hilton La Jolla Torrey Pines - 10950 North Torrey Pines Road, La Jolla, CA 92037

(Due to space limitations, registration for this event is now closed. For questions, please contact Sidra Trajcevska at STrajcevska@fisherphillips.com)

■ **San Francisco - March 2, 2018**

Embarcadero Conference Center - Stanford Room: Four Embarcadero Center, San Francisco, CA 94111

(Due to space limitations, registration for this event is now closed. For questions, please contact Jennifer Barry-Smith directly at jbarry-smith@fisherphillips.com.)

Agenda for all locations:

8:30 a.m. – 9:00 a.m.

Registration and Continental Breakfast

9:00 a.m. – 11:00 a.m.

Manager Training

11:15 a.m. – 12:30 p.m.

Special Train the Trainer Session

Cost:

Harassment Training Seminar: \$95 per person or \$85 if two or more individuals from the same company attend. Includes all training materials.

Harassment Training Seminar PLUS the Train the Trainer Session: \$250 per person for both sessions. Includes all training materials, and a flash drive containing a PowerPoint presentation that can be used and modified for your company's training.

Cancellations must be received at least three calendar days before the seminar you plan to attend in order to be eligible for a refund.

Spanish training available on-site at your place of business. Contact Raul Zermeno, Esq. at rzermeno@fisherphillips.com.

For additional information please contact: CAseminars@fisherphillips.com

***This program has been submitted for review by the HR Certification Institute and SHRM for credits.*