



Upcoming Events: Webinar Oregon's Equal Pay Act & Breakfast Briefing on Workplace Harassment Prevention

Event

Webinar

1.09.18

10:00am-11:00am PT

Webinar: Oregon's Equal Pay Act: New Law, New Resolutions

DATE AND TIME:

January 9, 2018

10:00 - 11:00 am PT

Were you unable to attend our Equal Pay Breakfast Briefing in November? Need a refresher? Back by popular demand, join Fisher Phillips attorneys Anne Milligan and Alex Wheatley on January 9th at 10:00 am for a webinar on Oregon's Equal Pay Act. Make it a resolution to start your company's New Year out right and learn how to best comply with the law and protect your bottom line.

The Oregon Equal Pay Act of 2017 greatly expanded the state's existing pay equity law to include an unprecedented ten protected classes, a prohibition on asking about applicants' pay history, and new remedies and damages available to employees. Are you, your employment forms, and your hiring processes in compliance with one of the most expansive new pay equity laws in the nation? Do you know how to take advantage of the law's unique employer safe harbor?

Click here to **[Register](#)**

For questions, contact Kim Lyons at klyons@fisherphillips.com or (503) 205-8088.

***HRCI / SHRM 1.5 Credits Pending*

Breakfast Briefing on Workplace Harassment: What Every Business Needs to Know

DATE AND TIME:

February 20, 2018

Registration at 8:30 am

Presentation from 9:00-11:00 am

LOCATION:

111 SW Fifth Avenue

Ground floor training room of U.S. Bancorp Tower

Portland, OR 97204

It seems that every day you look at media headlines these days, you hear a new story about sexual harassment. Your employees are seeing the same stories. With this heightened level of interest in these cases, and the emboldened feeling that many now have to report unprofessional behavior, you have never been at greater risk to face a harassment charge. Not only is harassment a legal risk for your organization, harassment in the workplace lowers morale, decreases productivity, and can cost you good employees. Now is the time for you to ensure your organization is providing a workplace free of offensive and harassing behavior.

Fisher Phillips invites you to attend an important breakfast briefing, centered on the issue of preventing harassment in the workplace. We will provide you with a clear-cut 5-step plan to ensure that you are doing everything possible to provide a safe and comfortable working environment while minimizing your legal liability. Join us to learn about the impact of allegations, identify steps the company leadership can take to manage and respond, and best practices to proactively minimize the occurrence of allegations in the future.

Discussion will include:

- Managing sexual harassment as a subset of workplace bullying
- Applicable law and Human Resources policies
- How to conduct an investigation
- Aligning corporate values and culture
- Reputation management and crisis communications

Presenters:

Brandy Cody, Partner, Fisher Phillips

Alexander Wheatley, Attorney, Fisher Phillips

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