



# Workplace Harassment: What Every Business Needs to Know

## Event

University of New Orleans  
Library, Room 407  
2000 Lakeshore Drive  
New Orleans, LA 70148

11.14.17

10:00 AM - 12:00 PM

Bullying, harassment, and discrimination can quickly go viral and cause devastating results both inside and outside of the workplace. In the wake of many recent high-profile claims, it is a certainty that your employees and their attorneys, as well as the Government and the press, will be re-focusing their attention on these important issues.

Many mistakenly believe there are clear, bright lines governing what type of conduct is acceptable. Unfortunately, that is simply not the case.

The best protection against these sorts of claims is education. Business owners and managers need to understand what their responsibilities are and what steps must be taken – at a minimum – to address potential workplace harassment and discrimination before, during, and after it occurs. There is too much at stake to learn these lessons “on the fly.”

In this live training by well-known executive coach **Julie Couret** and **Tim Scott**, Partner at Fisher Phillips, you will receive clear guidance on the applicable standards that inform how you should establish, train and enforce anti-discrimination and anti-harassment policies. You will also receive important guidance on how to minimize the likelihood that internal issues evolve into external PR nightmares.

## Learning Objectives

1. Proactive steps to deal with claims of discrimination, harassment, and retaliation
2. Consequences of ineffective handling of such claims
3. Loss of defenses resulting in dismissal or favorable resolution of an employment lawsuit
4. Policies and recommendations

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**Timothy H. Scott**  
Partner  
504.529.3834  
Email