



What Every Employer Needs to Know

2017 WEBINAR SERIES

Event

GoToWebinar

Bimonthly

12:00 PM - 1:15 PM EST

Join Tampa-based attorneys Theresa Gallion and Brett Owens for complimentary webinar series targeting the biggest labor and employment issues in 2017. Get the information that every employer needs to know to stay connected and fully compliant!

November 14 | Time: 12:00 - 1:15 pm Eastern

New Year, New Rules! Is Your Employee Handbook Up to Date? Heading Into the Holiday Season, We Discuss All Things Policy-Oriented

It's not too early to be thinking about New Year Resolutions for 2018 and up-dating on your employee handbook should be on the list. An updated handbook communicates your expectations in terms of their performance and conduct, treatment of confidential information, social media use and much more. This webinar will identify the dos and don'ts of employee handbooks and provide practical strategies for making them valuable, indispensable management tools. [Click here to register](#)

Past Webinars

January 24 | Time: 12:00 - 1:15 pm Eastern

Yep It's Official, Donald Trump Is Our Nation's 45th President. What Does This Mean For Employers?

Now the work begins to forecast what the next four years will bring. For HR and legal professionals, his positions on workplace issues such as the role of government agencies including the EEOC, NLRB, OSHA, and others will be of great interest. Theresa and Brett will focus on what this means for the nation's employers and what to expect ongoing compliance standards will be. This webinar addresses our expectations for the near-term and provides guidance to employers on best practices in light of the President-Elect's pronouncements, twitter offerings, and cabinet appointments. [Click here to view recording](#)

March 21 | Time: 12:00 - 1:15 pm Eastern

Social Issues That Impact the Workplace: Still Hot in 2017

For those in the employment law and human resources fields, there are many moving targets to track in today's modern workplace. This webinar is a refresher for employers on how to sidestep any issues that may arise from the exercise of transgender rights, the use of medical and casual marijuana, the ever-present debate about religious rights and privileges in the workplace, GINA, the NLRB's social agenda, and more. [Click here to view recording](#)

May 23 | Time: 12:00 - 1:15 pm Eastern

The New Bermuda Triangle: The Intersection of The Fair Credit Reporting Act, the EEOC's Pronouncements on Background Checks, and the State and Local "Ban the Box" Movement

The Fair Credit Reporting Act is the new darling of class action attorneys. A recent rash of class action lawsuits alleges that employers using third parties to perform background checks are not complying with the FCRA. In-house counsel, HR professionals and hiring managers should be aware of the risks of non-compliance with the FCRA and the policies and procedures necessary to protect their organizations from liability. This webinar will highlight key compliance issues and offer suggestions for employers to protect themselves against costly litigation, with discussion and analysis relating FCRA issues to the EEOC's background check protocols and the ever-growing "ban the box" movement which seeks to limit the use of criminal background checks. [Click here to view recording](#)

Date: July 25 | Time: 12:00 - 1:15 pm Eastern

"Doing a Man's Job for a Woman's Pay" - The Equal Pay Act and Evolving Pay Equality Mandates

Collective actions under the Equal Pay Act ("EPA") are on the rise, with female employees joining together to assert claims that they are paid less than their male counterparts. In this environment it is critical that organizations have a clear grasp of the compliance requirements they face in this increasingly high-profile area of law. This webinar provides an understanding of the EPA, the collective action certification process for lawsuits, and the anticipated Employer Information Report EEO-1 pay reporting requirements. [Click here to view recording](#)

September 19 | Time: 12:00 - 1:15 pm Eastern

Difficult Conversations With Your "Problem" Employees

Do you sometimes find yourself dealing with bickering employees? Or the workplace bully? Or the dreaded hygiene issue? Or other sensitive and delicate workplace issues? Learn how to avoid the traps employees and workplace dynamics can set, particularly when employees are coached or encouraged by others and ways to deal with such issues head-on, directly confronting the issues in ways that are both legal and effective. This webinar addresses how to create an atmosphere designed to encourage employees to recognize problems, tell the truth, and get to a resolution. [Click here to view recording](#)

Questions? Contact Elizabeth Hickman at ehickman@fisherphillips.com or (954) 847-4713

***This briefing has been approved for SHRM and HRCI credits.*

Related People



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