



ADA Update: What's Reasonable?

Event

South Metro Denver Chamber
2154 E. Commons Avenue
Suite 342
Centennial, CO 80122

11.09.17

7:15 AM to 9:00 AM

The South Metro Denver Chamber of Commerce, Roper Insurance, 530 Inc. and Fisher Phillips invite you to attend our Human Resources Academy, which occurs on the second Thursday of every month. Our presentations are designed for business owners, managers, supervisors, HR professionals, and in-house attorneys who must deal with real-life workplace issues that have real legal consequences.

ADA Update: What's Reasonable?

The duty to provide “reasonable accommodation” of applicants’ and employees’ physical and mental disabilities is a fundamental requirement under the Americans with Disabilities Act (ADA). Colorado’s Anti-discrimination Act extends the same requirement to the smallest of employers. What’s reasonable necessarily depends upon the situation, and may be viewed differently by employers and government agencies. Some guidelines have emerged in the years since these laws were passed. This program will focus on developments in the EEOC’s position and court cases interpreting what’s reasonable and address how to identify requests for accommodation, engage in the “interactive process,” handle medical and other documentation, and avoid discrimination.

Presenters: Sue Schaecher

Agenda:

7:15a.m. – 7:30 a.m.

Breakfast available at 7:15

7:30 a.m. – 9:00 a.m.

Program

Cost: Free

Send us your questions: If you have specific questions you would like to ensure we address in this presentation, please feel free to email Sue Schaecher at: sschaecher@fisherphillips.com. You may also type your questions into the Questions/Comments box during the registration process.

***This program has been submitted for 1.5 HR Certification Institute and SHRM credit hours.*

Related People



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