

Insights, News & Events

WHEN MENTAL HEALTH ISSUES ENTER THE WORKPLACE: HOW TO TREAD THE FINE LINE BETWEEN COMPASSION AND OBLIGATION

A Fisher Phillips Memphis Breakfast Series Seminar

Event

Nov 7, 2017

8:00 AM - 10:00 AM

Greater Memphis Chamber
22 N Front Street, Suite 200
Memphis, TN 38103

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Join Fisher Phillips Memphis attorneys Courtney Leyes and Rob Ratton as they conduct a seminar for employers faced with substance abuse and mental conditions in the workplace.

Are mental health conditions a disability? Are you complying with necessary workplace accommodations? What about employee drug testing? This seminar will help business owners effectively manage compliance obligations, as well as better understand how the ADA, FMLA and other workplace laws interact and affect these issues in the workplace. Topics will include:

- Mental health and substance abuse issues in the workplace
- When and how do these issues implicate disability laws
- Best practices to comply with the ADA, FMLA, and other laws

Related People



Courtney Leyes

Partner

[615.488.2902](tel:615.488.2902)

Related Offices

[Memphis](#)

This breakfast program is appropriate for in-house employment and labor counsel, human resource professionals, or anyone who manages employees and makes decisions impacting their workforce.

Speakers Leyes and Ratton represent and counsel employers in all areas of labor and employment law, including collective actions, wage & hour, harassment, discrimination, employee discipline and termination, and trade secrets. Both Leyes and Ratton have been recognized as *Mid-South Super Lawyers – Rising Stars*.

Agenda:

8:00 a.m. to 8:30 a.m.

Registration and Continental Breakfast

8:30 a.m. to 9:30 a.m.

Presentation

9:30 a.m. to 10:00 a.m.

Q&A

Cost: \$25 per person

Questions? Contact Abby Tasman
at atasman@fisherphillips.com.

**HRCI, SHRM and TN CLE credits pending*