



# An Employer's Guide to Opioid & Substance Abuse in the Workplace

Event

ClearPath Benefit Advisors LLC  
300 Spruce Street, Suite 250  
Columbus, OH 43215-1176

10.26.17

8:30 AM - 10:30 AM

The attorneys at Fisher Phillips are conducting a breakfast briefing employer guide to managing opioid & substance abuse in the workplace. The U.S. has one of the highest per capita rates of opioid use in the world. In recent years, more people 25 to 64 years old in the U.S. died from drug overdoses than from car crashes, according to the Centers for Disease Control and Prevention. About 71 percent of those deaths were tied to prescription opioids. Opioid medicines are commonly prescribed for work-related injuries and the use of these drugs can also be associated with conditions protected under the Americans with Disabilities Act. Substance abuse continues to be a problem, and indeed a crisis in some areas of Ohio. Many business leaders assume these issues are none of their business, but they can significantly affect work performance and subject employers to legal and operational risks. What about employee drug testing? In this breakfast briefing, we will help you better understand how the ADA, FMLA, OSHA, Ohio Workers' Compensation and other workplace laws interact and affect these issues in the workplace. This breakfast briefing will certainly benefit chief executive officers, chief operating officers, human resources professionals and in-house counsel with labor and employment responsibility. We invite you to bring your questions—our experienced attorneys at Fisher Phillips will be there to give you the information you need.

This Breakfast Briefing is complimentary, but space is limited.

## Agenda:

8:30 - 9:00 a.m.

*Registration and Breakfast*

9:00 - 10:30 a.m.

*Program*

## Speakers:

CONFIDENTIAL

Samuel N. Lillard

Mat Parker

Bob Robenalt

**Please RSVP to Debbie Durbin by October 16, 2017 at [ddurbin@fisherphillips.com](mailto:ddurbin@fisherphillips.com).**

\*\*We have requested 1.5 hours of HRCI recertification credit, 1.5 hours of SHRM credit, and 1.5 hours of Ohio CLE for this briefing.

**Sponsored by:** ClearPath Benefit Advisors LLC

### ***Related People***

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