



# Breakfast Briefing: Wage & Hour Law and Self-Funded Health Insurance

Event

Sheraton Cerritos Hotel  
12725 Center Court Drive South

10.04.17

9 AM - 12 PM

Please [join us](#) for an educational morning of presentations by industry leaders in employer litigation and self insurance solutions.

## Wage and Hour Law

In an era of unprecedented litigation and government regulation, wage and hour compliance is more important than ever. Preventing violations and claims should be your first priority. Understand more about the requirements of federal, state, and local laws that impact your pay practices.

## Self-funded Health Insurance- Are You Overpaying and Throwing Away Thousands of Dollars?

- Understand the fundamentals, managing your costs, access to all claims data and success stories.
- Understand why 3 out of 5 employees are covered under a self-insured plan- should you consider this as an option?

## Presenters:

**Usama Kahf** | Associate, Fisher Phillips

Usama attended Loyola Law School and now represents and counsels employers of all sizes in all aspects of labor and employment law, including wage & hour, harassment, discrimination, retaliation, employee discipline and termination, and trade secrets. He also represents clients in audits and investigations by state and federal agencies, including the California Employment Development Department (EDD) and Labor Commissioner.

**Toni Shibayama** | Chief Risk Officer

Toni is the Chief Risk Officer in charge of insurance, human resources, safety and wellness at the firm. Her in-depth expertise in risk management provides her clients with compliance, prevention and the best practices for employers to mitigate lawsuits, government fines and controlling the cost of insurance programs. With over 60 years in business, the firm has a impeccable reputation with

strong relationships with the top insurance carriers and financial institutions in the industry today. Toni is a contributor to several publications and is a featured speaker for various industries.

**Sima Reid** | Reid Group Enterprises

Sima is President of Reid Group Enterprises, which includes twentytwenty Insurance Services, Broker Self Insurance Solutions and AISLe20/Private Exchange. Sima has worked over 35 years in the insurance industry, specializing in development and management of employee benefit programs, reinsurance for providers and HMO's, building custom networks and working with self-insured employer plans.

Sima is dedicated to educating and working with organizations and independent brokers to expand the use of technology and innovation in controlling health care costs.

**To RSVP, click [here](#) or email Carolyn Cramp at [Carolyn.Cramp@ADP.com](mailto:Carolyn.Cramp@ADP.com).**

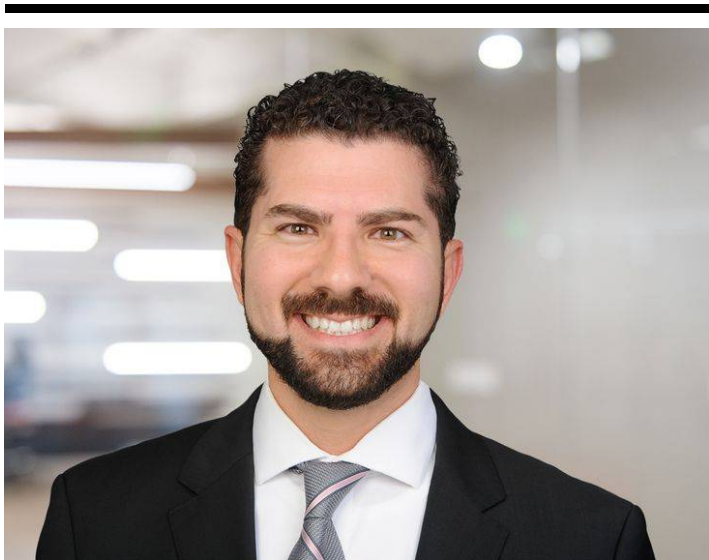
Check-in starts at 8:30am

*Event is Complimentary for Invited Guests*

This program is brought to you by:



***Related People***



**Usama Kahf, CIPP/US**

Partner

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