

Insights, News & Events

CALIFORNIA EMPLOYERS ON THE FRONT LINES: WHAT YOU NEED TO KNOW

Fisher Phillips 2017 California Seminars

Event

September 7 - 28, 2017

Times: Please see below

Multiple Locations
Please See Below

California employers continue to face many legal challenges. The California Fair Employment and Housing Council finalized two sets of regulations that went into effect on July 1 covering permissible use of criminal history information and transgender discrimination. Legalized marijuana is coming to California even though it is still prohibited under federal law, and many questions are arising about employers' right to continue to maintain a drug-free workforce. A new court ruling requires that employees who are paid on commission must get separate compensation for their legally required rest periods. Leaves of absence continue to be a leading cause of employment lawsuits, and the California legislature is busy again this year writing even more legislation regulating employers.

This fast paced program will cover the following topics:

- New criminal convictions regulations
- New regulations on transgender employees and applicants
- Calculating paid rest breaks for commissioned employees
- Marijuana in the workplace

Related People



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- Continuing challenges of leaves of absence
- Update on pending legislation

PLEASE CHOOSE THE LOCATION YOU WOULD LIKE TO ATTEND BY CLICKING ON THE LOCATION BELOW. YOU WILL BE REDIRECTED TO ANOTHER PAGE WHERE YOU CAN REGISTER:

[Los Angeles: September 7, 2017](#)

[Sacramento: September 12, 2017](#)

[San Francisco: September 25, 2017](#)

[Irvine: September 26, 2017](#)

[San Diego: September, 28, 2017](#)

Agenda for Sacramento, Irvine & San Diego:

8:00 a.m. – 8:45 a.m.

Registration & Continental Breakfast

8:45 a.m. - 12:00 p.m.

Program

Agenda for Los Angeles & San Francisco:

1:00 p.m. – 1:30 p.m.

Registration

1:30 p.m. – 4:45 p.m.

Program

4:45 p.m. – 6:00 p.m.

Reception

Cost:

\$45 per person or \$40 per person if two or more individuals from the same organization attend.

\$35 per person for members of SHRM, PIHRA, SDSHRM, SDHR Forum, NCHRA, NHRA and SAHRA.

Cancellations must be received at least three calendar days before the seminar you plan to attend in order to be eligible for a refund.

For questions about registration, please contact Katherine Flynn at kflynn@fisherphillips.com



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Other questions, contact Jackie Greenbaum at jgreenbaum@fisherphillips.com

**If you are a Certified Human Resources Professional through the HR Certification Institute, you may receive up to 3 hours of credit toward recertification with HRCI. This program is eligible for 3 SHRM credits.*

**Attorneys can receive up to 3 hours of credit toward California MCLE for attending this program.*



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