



# **An Employer's Guide to Substance Abuse and Mental Conditions in the Workplace**

DALLAS TWO-PART LUNCH AND LEARN SERIES

## **Event**

**Maggiano's at NorthPark**  
**8687 North Central Expressway**  
**Dallas, TX 75225**

**8.24.17**

**11:30 AM - 1:30 PM**

**50**

The attorneys at Fisher Phillips are conducting a two-part series Lunch & Learn this year to guide employers faced with substance abuse and mental conditions in the workplace. The National Institute of Mental Health suggests that 26 out of every 100 U.S. employees are in need of mental health services, and one out of every two people will need mental health care in their lifetime. Employees can experience a range of mental health conditions, including depression, anxiety, bipolar disorder, ADHD, OCD, eating disorders, PTSD, personality disorders, and substance abuse. Many business leaders assume these issues are none of their business, but they can significantly affect work performance and subject employers to legal and operational risks.

Are mental health conditions a disability? Are you complying with necessary workplace accommodations? What about employee drug testing? In this two-part series we will help you better understand how the ADA, FMLA, OSHA and other workplace laws interact and affect these issues in the workplace.

These informative and interactive Lunch and Learn sessions will help you effectively manage compliance obligations under these employment laws. This two-part series will certainly benefit chief executive officers, chief operating officers, human resources professionals and in-house counsel with labor and employment responsibility.

We invite you to bring your questions—our experienced attorneys at Fisher Phillips will be there to give you the information you need!

July 13, 2017

- Mental health issues in the workplace
- When and how do these issues implicate disability laws
- Best practices to comply with the ADA, FMLA, and other laws

August 24, 2017

- Substance abuse issues in the workplace
- How do these increasing issues affect employment policies including drug testing
- OSHA and other regulatory concerns

**Agenda (both sessions):**

11:30 a.m. - 12:00 p.m.

*Lunch*

12:00 p.m. - 1:00 p.m.

*Program*

1:00 p.m. - 1:30 p.m.

*Networking and One-On-One Questions with the Attorneys*

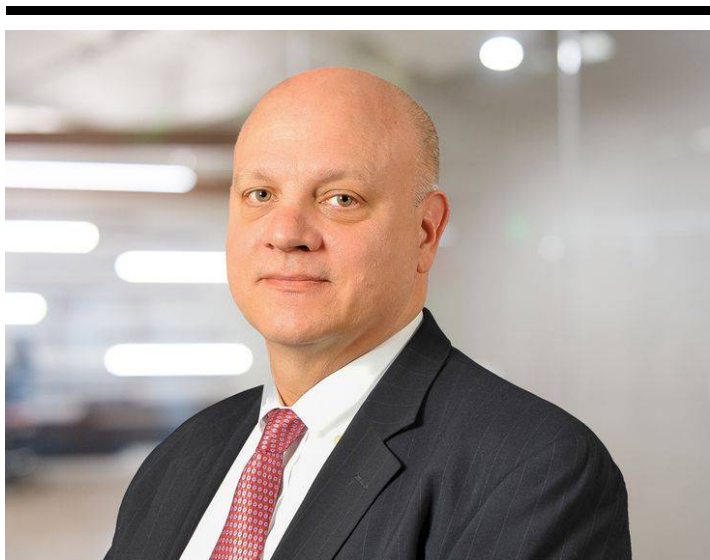
**Cost:** \$50 per person to attend the two-part series.

*\*\*If you are unable to attend both sessions, you may send another person from your company in your place. During registration, please indicate that you will be sending someone in your place in the comments field.*

***Related People***



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## ***Related Offices***

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