



# Is Your Drug and Alcohol Testing Policy Compliant with OSHA's New Rule?

WEBINAR

Event

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7.12.17

2:00 PM - 3:15 PM

OSHA's new drug testing and anti-retaliation rule, which alters the circumstances when drug testing can be conducted and reemphasizes the protections for employees to report injury and illnesses without fear of retaliation, is now in effect. The final rule, which has likely led to more calls to our firm than any other change we've seen in years, contains key provisions of which employers should be aware.

Perhaps the most important provision of the new rule is that OSHA now believes that a blanket post-accident drug testing policy may be retaliatory and thus illegal. In other words, you may not be able to drug test an employee just because a workplace accident occurred. A related portion of the rule requires that an employer's internal procedures for reporting work-related injuries and illnesses must be reasonable and not deter or discourage employees from reporting. This includes giving employees several hours to report an injury or illness.

This webinar will explore the new rule, the various "real-life" workplace scenarios that may be impacted by the new rule, and how employers can comply with OSHA's new regulation. Practical tips on making changes to comply with the new rule will be a focus of the webinar.

**July 12, 2017**

**2:00 pm - 3:15 pm Eastern**

Is Your Drug and Alcohol Testing Policy Compliant with OSHA's New Rule?

(75 minutes)

Presented by Travis Vance

**Cost:** Free of charge

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