

The Ever Expanding Restrictions on Asking About Criminal Convictions

TIPS ON COMPLYING WITH THE LA BAN THE BOX ORDINANCE AND THE NEW FEHC REGULATIONS ON CRIMINAL HISTORY

Event

Fisher Phillips 444 South Flower St. Suite 1500 Los Angeles, CA 90071

6.14.17 11:30 AM - 1:15 PM

This event has reached capacity. Please contact Jackie Greenbaum at jgreenbaum@fisherphillips.com or Sidra Trajcevska at st<u>rajcevska@fisherphillips.com</u>for questions regarding registration.

Join us for lunch and a discussion on a hot HR topic. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

The question of how and when employers can ask about criminal convictions is rapidly evolving. Earlier this year, the City of Los Angeles enacted one of the most restrictive ban-the-box ordinances for private employers. On July 1, *2017,* California employers will have to comply with the Fair Employment and Housing Council's regulations on the consideration of criminal history. And California is currently considering enacting a state-wide ban-the-box ordinance. We will discuss tips on how to comply with LA Ban the Box Ordinance and the New FEHC Regulations on Criminal History as well as what may be on the horizon for California employers.

Agenda:

11:30 a.m. - 12:00 p.m. *Registration and buffet lunch*

12:00 p.m. - 1:00 p.m. *Presentation*

1:00 p.m. - 1:15 p.m. *Question and Answer*

There is no cost to attend this briefing, but seats are limited and will likely fill up fast.

Please RSVP online no later than June 13, 2017. Validated Parking:

The parking lot entrance for the building is located on the left-hand side of Flower Street. The parking lot is for Citigroup Center. It is the last parking lot opening on Flower Street before you reach 5th Street. Visitor parking is located on Level A and is valet only parking. Please be sure to check your ticket and make sure you are in the Citigroup parking lot and not the City National parking lot. We validate parking for the Citigroup Center only.

If you have questions, please contact Jackie Greenbaum at jgreenbaum@fisherphillips.com.

** This program has been submitted to the HR Certification Institute and SHRM for review.