



The Denver office of Fisher Phillips presents Employment Law Jeopardy

DENVER'S LABOR AND EMPLOYMENT LAW UPDATE

Event

Sports Authority Field

1701 Bryant Street, Denver, CO 80204

Home of the World Champions, Denver Broncos

Lunch and Happy Hour

(Beer and Wine Included)

5.02.17

11:00 AM - 6:00 PM

65

Join Fisher Phillips for a half day seminar designed to provide balanced information and practical solutions to some of the most critically important issues employers face. Presentation topics will feature forward-looking perspective on employment challenges faced in today's complex and ever-changing workplace climate.

Cost:

\$65 per person. \$55 per person if two (2) or more register from same organization.

Agenda:

(Doors open at 11:00 a.m.)

11:30 a.m. - 12:00 p.m.

Arrival and lunch

12:00 p.m. - 4:45 p.m.

Sessions

- **Session 1: Data Breach, Data Privacy, and Employee-Monitoring-New Risks and Obligations in the Digital Age**

Presenters: Danielle Urban, Kaitlin Fox Hinkle, Ray Hutchins (Managing Partner, CyberCecurity) and Mitch Tanenbaum (Partner, IT Director, CyberCecurity)

It's been said there are two kinds of companies – those that have been hacked and those that

It's been said there are two kinds of companies – those that have been hacked and those that have been hacked and don't know it yet. In the modern era data privacy encompasses a broad legal landscape that presents threats for employers of all sizes. Domestic and international laws and regulations are constantly changing and employers face threats of data breaches from outside hackers and company insiders. Is your business prepared to combat these challenges?

- **Session 2: I-9 Compliance – What Every Employer Needs to Know**

Presenters: Jocelyn Campanaro and Angelica Ochoa

With expected increased worksite enforcement and employer audits and anticipated continuation of steep civil penalties associated with the I-9 form and E-Verify compliance, this session is designed to help employers navigate current legislative immigration reform to stay in compliance under the new administration.

- **Session 3: From the Workplace to the Courtroom - Trends and Updates in Employment Law**

Presenters: Todd Fredrickson and Larry Lee

The current administration has ushered in a new era in federal labor and employment law. This session will address current and likely developments with the Big Four – the EEOC, NLRB, OSHA and U.S. DOL – and the agencies' impact on your workplace. Find out and discuss why it is important to re-evaluate your employment policies and practices to ensure compliance with these developments and avoid enforcement actions by the Big Four.

- **Session 4: Class Actions – Strategies and Success Stories**

Presenters: Darin Mackender

Class and collective actions under the FLSA and state wage and hour laws continue to impact employers of all sizes in all industries. They are among the most difficult cases for employers to win, and are often among the most costly and complex to resolve. In this session, we will examine these types of cases in detail to give participants an understanding of the nature and scope of the threat, as well as the unique challenges the cases pose. We also will provide participants with practical tools they can use to avoid, manage, and resolve these potentially catastrophic cases.

- **Session 5: A Multi-dimensional View on how to Manage Changes in the Workplace**

Presenters: Mike Greco, Bruce Anderson, Cheryl Dallos (SPHR, Director of Human Resources, Northwood Investors LLC) and Rasmani Bhattacharya (General Counsel, Gates Corporation)

Mergers, acquisitions? Resizing, restructuring? Just about any transition in the workplace can cause stress, disarray and risk if not dealt with appropriately. Combining perspectives from HR,

In-House Counsel and outside employment law counsel, this panel will weigh in on the practical and legal issues employers face when leading corporate transformations.

4:45 p.m. - 6:00 p.m.

Happy Hour (Beer and Wine)

Questions?: Leigh Anderson, Business Development Manager landerson@fisherphillips.com, 303-218-3677

***4 hours of CLE, HRCI and SHRM Credit Pending*

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