



What GAM Members Need to Know about OSHA and Employment Law

WEBINAR SERIES

Event

GoToWebinar

2.23.17

11:00 AM - 12:00 PM Eastern

Members of Georgia Association of Manufacturers are invited to join Fisher Phillips attorneys Bert Brannen and Ed Foulke for a complimentary webinar series dedicated to hot topics in workplace safety and employment law.

Date: February 23 | Time: 11:00 am - 12:00 pm Eastern

OSHA's New Reporting Rules Raise New Concerns for Employers

Presented by Edwin G. Foulke, Jr.

Occupational Safety and Health Administration's new rules are resulting in confusion and alarm among employers who seek to simply understand how the rules affect their everyday policies and procedures.

While a good deal of attention has been focused on the new electronic filing requirements, the "hoopla" over these new requirements is overshadowing more important aspects of the changes. The new rule includes three new requirements that employers must not ignore:

- Reasonable Reporting Procedures
- Drug Testing
- Retaliation and Safety Incentive Programs

This webinar will cover these and other important recordkeeping issues under OSHA.

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Date: April 18 | Time: 11:00 am - 12:00 pm Eastern

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What The New Administration Means for Labor and Employment Compliance

Presented by D. Albert Brannen

It's official: Donald Trump is our nation's 45th president. Now the work begins to forecast what the next four years will bring. We've spent some time gathering our firm's collective wisdom on what the next administration will mean for workplace law and the nation's employers. Join us as we cover how the next four years could shape immigration, labor relations, pay equity, data security, SCOTUS, and more.

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Date: October 10 | Time: 11:00 am - 12:00 pm Eastern

What to Do Before & After OSHA Knocks: An Interactive Look at the Legal Aspects of OSHA and Citation Defense

Presented by Edwin G. Foulke, Jr.

This comprehensive presentation offers attendees an in-depth, practical examination of the Occupational Safety and Health Act (the "Act") and how it, and the Secretary of Labor's right to enforce the Act, may potentially affect his or her business. Attendees will be provided a thorough analysis of the Act, including its history and purpose, the type of citations (e.g., serious, other-than-serious, willful, and repeat), penalties, including both civil and criminal, that may be issued under the Act, and a step-by-step discussion of the legal process implicated when a citation is issued.

Throughout the presentation, attendees will be provided practical, "real world" information regarding the various legal aspects of the Act, under which citations under the Act have been issued. Education regarding the Secretary of Labor's right to issue the various types of citations will be a focus; specifically, attendees will learn the ramifications that may result from the payment of citations (e.g., repeat and willful citations), even after settlement negotiations with the Secretary of Labor have taken place.

After the webinar, attendees will:

- Have a plan in place to prepare for an OSHA inspection;
- Know their rights if and when OSHA arrives;
- Understand the ramifications of issues, including matters relating to employee testimony, arising during an OSHA inspection;
- Be able to put procedures in place to enhance employee safety; and

Have a greater understanding of the interplay of OSHA with other types of laws and litigation.

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Date: November 14 | Time: 11:00 am - 12:00 pm Eastern

How to Handle an EEOC Charge

Presented by D. Albert Brannen and Joshua Viau

Despite your best intentions, there are times a disgruntled employee or former employee may file an EEOC Charge of Discrimination against your company. What do you do when that happens? In this presentation, we will walk you through each step of an EEOC Charge, and provide you with practical guidance to reduce your risk of liability.

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