



# 26th National Conference on Employment Practices Liability Insurance

AMERICAN CONFERENCE INSTITUTE

## Event

Andaz Wall Street  
New York, NY

1.30.17

3:20 PM - 4:10 PM

**Topic:** The Interplay of ADA, PDA, FMLA and Worker's Compensation Laws on EPL Coverages Relative to Disability and Pregnancy Discrimination Claims

- Survey of the latest pregnancy and disability claims trends associated with the ADA, PDA, FMLA and Workers' Compensation laws Addressing the recent surge of website accessibility claims under the ADA
  - What factors should businesses weigh in determining whether to fight or settle these suits?
  - Examining the rise in "non-traditional"/ mental disability claims, and the unique hurdles in identifying and accommodating mental disabilities
- Assessing "hot button" accommodation challenges in ADA claims, and recent guidance on what satisfies the "interactive and deliberate" process in determining accommodations
- Examining recent pregnancy discrimination claims and their impact on EPL coverage - Claims of pregnancy complications qualifying as a disability
  - Wage claims surrounding lactation breaks for breastfeeding mothers
  - Claims involving pregnant women in "dangerous jobs" being forced to restructure job duties
- Preventing missteps in employee leave under the ADA, FMLA and Workers Compensation laws - Developing strategies for overcoming challenges and avoiding pitfalls

## Presenters:

Brandi Monique

Assistant Vice President, Employment Practices Liability (EPL) Department

**AIG**

Lori Armstrong Halber  
**Fisher Phillips**

Charles H. Wilson  
**Cozen O'Connor**