



# When Employers Offer Health Benefits to Non-Employees

WEBINAR

Event

Webinar

1.10.17

Lorie Maring will host a webinar entitled "When Employers Offer Health Benefits to Non-Employees" on January 10, 2017.

In addition to offering health benefits to employees, many employers choose to extend benefits to non-employees, such as 1099 contractors, leased or temporary employees, members of a board of directors, shared employees, joint venture employees, and more. This practice has risks that must be evaluated to ensure employers are compliant with Section 125 of the Internal Revenue Code, ERISA, and the ACA. This webinar will help employers understand the risks in covering non-employees and best practices in exploring the possibility of doing so.

This webinar will:

- Review the basics of plan eligibility under Section 125 and ERISA
- Discuss the potential liability of inadvertently creating a MEWA by covering non-employees
- Review basic IRS reporting obligations for large employers
- Review potential issues that arise when a board member receives compensation from the employer, in addition to health benefits
- Discuss whether non-employees are included in head counts for federal regulation compliance, such as COBRA, Medicare Secondary Payer, Form 5500 filings, and more
- Provide best practices when an employer is considering offering coverage to non-employees

This 60-minute intermediate level webinar will help employers understand the complexity of covering non-employees.

**[Register here](#)** for the webinar.

## ***Related People***

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