

# Chicago One Day, Many Solutions

**Event** 

Chicago Prime Steakhouse 1444 E. Algonquin Road Schaumburg, IL 60173

11.16.16 10:00 AM - 1:30 PM

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Please join the labor & employment attorneys at Fisher Phillips on November 16, 2016 at Chicago Prime Steakhouse for a seminar offering practical solutions to workplace problems for anyone who manages employees or makes decisions impacting the workplace.

The seminar will include presentations on the recent updates in the Department of Labor wage rules, effectively handling workplace accommodation requests, and practical solutions to legal issues facing employers in 2016 and on the horizon in 2017.

#### Agenda:

10:00 a.m. – 10:15 a.m. *Registration* 

10:15 a.m. – 10:30 a.m.

Welcome and Introductions

10:30 a.m. – 11:15 a.m.

### Department of Labor Wage Rules Update

Presented by Joel Rice

The U.S. Labor Department has disclosed the details of its final revised regulations defining the exemptions under the federal Fair Labor Standards Act's Section 13(a)(1). If your company currently considers any of its employees to be exempt "white collar" employees, your company may have to make some sweeping changes. This session explores the wage and hour challenges employers are facing and how to overcome them.

11:15 a.m. – 11:30 a.m.

Break

11:30 a.m. - 12:15 p.m.

### I Am Cait - The New Era of Workplace Accommodations

Presented by Nesheba Kittling and Jessica Causgrove

No matter who wins the presidential election, one thing is certain, the legal landscape of providing workplace accommodations is shifting and becoming more perplexing. In addition to accommodating employees with medical restrictions, the odds are also high that any business that has not yet addressed a request for an accommodation from a transgender employee soon will. Fortunately, your company can prepare itself for such situations and ensure that it is complying with the law when it comes to accommodations. This session will address best legal and human resources practices germane to this rapidly developing area.

12:15 p.m. – 12:30 p.m.: *Break: Lunch is Served* 

12:30 p.m. – 1:15 p.m.

#### Make Employment Law Great Again

Presented by Craig Annunziata and Jason Keck

We will discuss the most common employment-related mistakes and legal issues facing employers in 2016 and what to expect in 2017. Additionally, we will offer practical solutions to these everyday mistakes and issues in an effort to "Make Employment Law Great Again" for your Company.

1:15 p.m. – 1:30 p.m. *Closing* 

Please RSVP by November 9, 2016.

For questions, contact Katie Sheldon at <u>ksheldon@fisherphillips.com</u> or (312) 580-7803.

Cost: \$50 per person

- \*\*This program has been approved for 2.25 HRCl and SHRM credit hours.
- \*\*Continuing Legal Education Credit pending.

## **Related People**



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