



# Preventing & Preparing for Class Actions in 3 Areas: Wage & Hour, Background Checks, and Data Security

IRVINE BREAKFAST BRIEFING

Event

Fisher Phillips  
Conference Room  
2050 Main Street  
Suite 1000  
Irvine, CA 92614

11.10.16

7:15 AM - 9:00 AM

Join us for breakfast and a discussion on a hot HR topic. This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

Employers in California and across the country all face a common enemy: Class Action Lawsuits! Those can be more than expensive pains-in-the-neck; they spell doom for many employers who are just one lawsuit away from bankruptcy. Employers who try their best to follow the law and even go above and beyond to treat their employees like family often find themselves in the cross-hairs of a disgruntled employee and his/her unreasonable attorney looking for a payday. But employers need not wait for disaster to strike; employers can take action now to prevent and prepare for class action lawsuits. This briefing will focus on the recent increase in class actions against employers in 3 areas: (1) wage and hour; (2) background checks; and (3) privacy and data security. We will discuss, among other things, the recent split between the federal circuit courts of appeals on the enforceability of class action waivers in arbitration agreements, as well as steps that employers can take to not fall victim to the class action industry.

## **Agenda:**

7:15 a.m. – 7:45 a.m.

*Networking and continental breakfast*

7:45 a.m. – 8:45 a.m.

*Presentation*

8:45 a.m. – 9:00 a.m.

*Questions and Answers*

Please RSVP no later than November 8, 2016.

There is no cost to attend this briefing. Space is limited – attendance will be awarded on a first-come, first-served basis.

*\*\*This program has been submitted to the HR Certification Institute and SHRM for review.*

***Related People***

---



**Usama Kahf, CIPP/US**

Partner

949.798.2118

Email





**Boris Sorsher**

Partner

949.851.2424

Email

## ***Related Offices***

Irvine