



# How To Address The New FLSA Overtime-Exemption Requirements

A QUARTERLY BREAKFAST AND DISCUSSION PROGRAM OF FISHER PHILLIPS ORLANDO OFFICE

## Event

The Park Building at SunTrust Center

250 South Orange Ave.

Orlando, FL 32801

11.03.16

7:30 AM - 9:00 AM

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If you currently consider any of your employees to be exempt “white collar” employees, you might have to make some sweeping changes. It is estimated that more than 4 million workers nationwide will need to be reclassified. Under the DOL’s Final Rule, employers are required to comply with the new regulations by December 1, 2016. Are you ready?

Please join us as we outline the challenges the federal exemption changes present, and what it means for employers in Florida.

This breakfast briefing will provide strategies and tools to help you with the overwhelming task of complying - quickly and efficiently. Some of the discussion will cover:

- Where to begin evaluating the impact of these changes
- Other exemptions that might apply
- Alternative pay structures to consider
- Converting to non-exempt status
- Strategies for informing employees of status change

## **Agenda:**

7:30 a.m. – 8:00 a.m.

*Breakfast and Networking*

8:00 a.m. – 9:00 a.m.

*Presentation*

Reservation

**Cost:** \$25

**Questions?** Contact Elizabeth Hickman at [ehickman@fisherphillips.com](mailto:ehickman@fisherphillips.com) or (954) 847-4713

*\*\*This briefing has been approved for SHRM and HRCI credits.*

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