



Columbus Office Annual Workplace Law Update

Event

Ohio State University Fawcett Event Center
2400 Olentangy River Rd.
Columbus, OH 43210

11.03.16

8:00 AM - 1:15 PM

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Join Fisher Phillips employment attorneys and local business executives for a half-day of practical advice and case studies on some of the biggest challenges facing employers today. We'll discuss strategies for preventing and responding to workplace violence, handling transgender and sexual identity issues, and the increasing Federal regulatory burden on employers, including a panel discussion featuring Raymond Perez (Chief Audit Executive at Honda North America) and Mark McIntyre (Senior Vice President at BelleTech).

Agenda:

8:00 – 8:30: Registration; Welcome and Introductions

8:30 – 9:15: Preventing and Dealing With Violence in the Workplace

Kevin Hess (Fisher Phillips) and Steve Loewengart (Fisher Phillips)

In the wake of recent tragedies, employers have a heightened interest in strategies to minimize workplace violence and related legal risks. Does your company have a strategic plan to minimize violence and risks? Are your employees equipped to identify potential threats? What happens after the crisis?

9:15 – 10:00: Strategies for Employers Handling Transgender and Sexual Identity Issues

Sam Lillard (Fisher Phillips) and Curtis Moore (Fisher Phillips)

The odds are high that any business that has not yet addressed a transgender situation soon will. Fortunately, employers can prepare themselves for the inevitable transition that modern workforces will undergo as a result of these developments. This session will address best legal and human resources practices germane to this rapidly developing area.

10:00 – 10:15: Break

10:15 – 10:45: The Brave New World of Federal Regulations

Mat Parker (Fisher Phillips) and Bob Robenalt (Fisher Phillips)

From OSHA's new requirements for reporting workplace injury and illness, increased EEOC fines for violating its Title VII posting notices, the FLSA's revised "white collar" overtime exemptions, worker misclassification, the Persuader rule, and adjusted ERISA penalties, it's a brave new world for employers trying to navigate the Department of Labor's flurry of regulatory activity. This session explores the challenges employers are facing and how to overcome them.

10:45 – 11:45: Panel Discussion on What to Do When The Feds Come Knocking...

Moderator: Bob Robenalt

Panelists: Raymond Perez (Chief Audit Executive at Honda North America) and Mark McIntyre (Senior Vice President at Belletech)

It's one of every employer's worst imagined scenarios. And thanks to a today's Department of Labor, the chances have never been greater that Federal officials arrive unannounced at your company's doorstep. Join our panel of senior business executives for an in-depth discussion of employer best practices if and when the feds come knocking.

11:45 – 12:00: Break

12:00 – 1:15: Lunch and Keynote Presentation

Speaker: The Honorable William A. Klatt (10th District Court of Appeals)

Cost: \$80 per person (\$50 per person if more than one person from the same company registers)

We have requested [3.5 hours] of HRCI recertification credit, [3.5 hours] of SHRM certification credit, and [3.5 hours] of Ohio CLE credit for this update.

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