

# Breaking the Glass Ceiling: Litigation Under the Equal Pay Act and Evolving Pay Equality Mandates

Event 10.13.16 8:00 AM- 10:00 AM

Collective actions under the Equal Pay Act ("EPA") are on the rise, with female employees joining together to assert claims that they are paid less than their male counterparts. In this environment it is critical that organizations have a clear grasp of the compliance requirements they face in this increasingly high-profile area of law. This program provides an understanding of the EPA, the collective action certification process for lawsuits, and the anticipated Employer Information Report EEO-1 pay reporting requirements. Attendees will come away with guidance on the steps you can take now, before a collective action is filed claiming a violation of the Equal Pay Act, to ensure pay equity among female and male employees within your organization and avoid expensive litigation with the potential for exponential damages.

#### Agenda:

8:00 a.m. – 8:30 a.m. Breakfast and registration

8:30 a.m. – 10:00 a.m. *Presentation* 

#### Cost:

ACC New Jersey Members: \$20

Non-members: \$40

Click here to register.

## **Related People**





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Sarah Wieselthier Partner 908.516.1064

Email

### Service Focus

Pay Equity

## **Related Offices**

New Jersey