

Insights, News & Events

RETHINK AND PREPARE NOW! DOL RULES DO AFFECT RETIREMENT HSA PLANS AND EMPLOYEE SALARY THRESHOLDS

Event

Sep 27, 2016

11:15 AM - 1:30 PM

Elway's Cherry Creek
2500 E 1st Ave #101
Denver, CO 80206

The Connection Between Health Savings Accounts and Retirement

Presented by Kristen Deevy, SRP

Is an HSA missing from your retirement savings? Many people overlook the potential of an HSA to pad their retirement nest egg. Learn how these plans integrate into your retirement strategy and how the new DOL rules may impact these plans as well.

The Federal Fair Labor Standards Act Exemption Changes and Challenges

Presented by Mike Greco and Todd Fredrickson

At last, the U.S. Labor Department has disclosed the details of its final revised regulations defining the exemptions under the federal Fair Labor Standards Act's Section 13(a)(1). If you currently consider any of your employees to be exempt "white collar" employees, you might have to make some sweeping changes.

This seminar will discuss a wide range of issues, including:

- The new salary threshold

Related People



Todd A. Fredrickson

Partner

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Michael R. Greco

Regional Managing Partner

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- The new “highly-compensated” employee threshold
- Where to begin evaluating the impact of these changes
- Other exemptions that might apply
- Converting to non-exempt status
- Alternative pay structures to consider

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***This program has been approved for HRCI and SHRM Credits.*

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